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August 8, 2025

News Release

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Representative: Jun'ichi Hasegawa, President
(Securities code: 4047, TSE Prime Market)
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Notice Regarding the Decision on Share Acquisition under the Stock-based Remuneration Plan

Kanto Denka Kogyo Co., Ltd. (hereinafter the “Company”) hereby announces that, with respect to the stock-based remuneration plan (the “Plan”) introduced on August 21, 2020 for its directors (excluding outside directors; the same shall apply hereinafter), and the trust established for the purpose of implementing the Plan (the “Trust”), the Company resolved at the Board of Directors meeting held today to provide additional funds to the Trust so that the trustee may acquire additional shares of the Company’s stock. Details are provided below.

Previously, at the Board of Directors meeting held on May 28, 2024, the Company resolved to expand the scope of the Plan’s eligible recipients to include Executive Officers who have entered into delegation agreements with the Company (hereinafter collectively referred to as the “Directors, etc.”). Furthermore, at the Board of Directors meeting held on July 24, 2025, the Company resolved to continue the Plan.

For an overview of the Plan, please refer to the “Notice Regarding the Introduction of a Stock-based Remuneration Plan for Directors (in Japanese only)” dated May 27, 2020.

1. Overview of the Trust

(1) Name	Trust for Delivery of Shares to Officers
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Sub-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc. who meet the beneficiary requirements
(5) Trust administrator	A third party independent of the Company and its Officers
(6) Exercise of voting rights	Voting rights related to the Company shares in the Trust will not be exercised during the trust period.
(7) Type of trust	Trust of money other than “money trust” (<i>kinsen-shintaku</i>) (third-party benefit trust)
(8) Trust agreement date	August 21, 2020
(9) Additional trust contribution date	August 19, 2025 (scheduled)
(10) Trust expiration date (after extension)	August 31, 2030 (scheduled)

2. Details of Share Acquisition by the Trustee of the Trust

(1) Class of shares to be acquired	Common stock
(2) Total amount for acquisition of shares	113,200,000 yen (upper limit)
(3) Total number of shares to be acquired	158,000 shares (upper limit)
(4) Method of acquisition	Acquisition through market transactions on a stock exchange (including after-hours trading)
(5) Term for Acquisition	From Tuesday, August 19, 2025 to Friday, August 29, 2025 (scheduled)